



**Pencil Bitz**

Registered under the Ministry of MSME,  
Government of India

**UDYAM-TN-27-0069110**

(An ISO 9001 : 2015 Certified Organization)

# CERTIFICATE

OF APPRECIATION

This is to Certify that



**Dr. Shruti Punj**

has successfully authored and contributed to the publication of the textbook titled **“Organizational Behaviour : Leading with Emotional Intelligence”** published by Pencil Bitz. We extend our sincere appreciation for hardwork and dedication.

**ISBN:978-93-48556-80-6**

**YEAR OF ALLOTMENT- JULY - 2025**

**CEO**